

## Supervisory Environmental Scientist (ZP-5) Recruitment Description

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The mission of NOAA's [National Centers for Coastal Ocean Science](#) (NCCOS) is to deliver ecosystem science solutions for stewardship of the nation's ocean and coastal resources in direct support of National Ocean Service (NOS) priorities, offices, and customers to sustain thriving coastal communities and economies. NCCOS conducts nationwide, multidisciplinary research that integrates a broad spectrum of physical, biological, chemical, and social sciences to inform and guide resource and community managers, while seeking a balance among resource use, economic development, restoration, conservation, and human health. By providing science products and tools, NCCOS helps communities plan for, adapt to, and reduce risks from the multiple challenges facing coastal communities.

NCCOS seeks to hire one full-time supervisory environmental scientist within the Stressor Detection and Impacts Division. The successful applicant will supervise the Harmful Algal Bloom (HAB) Forecasting Branch. The branch delivers operational forecasting services in Lake Erie and the Gulf of Mexico while developing additional forecast capabilities across the US coast. The Branch conducts a robust applied research portfolio to further our understanding of the ecology of HABs, advance the use of remote sensing technologies to detect and monitor HABs, and continue to improve our ability to mitigate the impacts of HABs through the production of science services (e.g. environmental data, applied research findings, technology, etc.). These efforts are conducted at a national level with a focus on providing regional-specific services across the US coast line and Great Lakes. The position will perform the full range of supervisory duties for federal staff, oversee a substantive scientific research program, and serve on the NCCOS management team. The duty station will be in Silver Spring, MD; Oxford, MD; Beaufort, NC; Charleston, SC.

### Position Duties

- Serve as a branch chief in the National Centers for Coastal Ocean Science (NCCOS), providing formal technical and administrative supervision of staff and managing all administrative and operational activities of the branch. Plan, formulate, and implement a research program consistent with organizational strategic plans, goals, and priorities in ecosystem science, coastal resilience, and coastal stewardship.
- Has full supervisory authority to oversee and manage the day-to-day work performed by staff.
- Serve as a member of the office management team.
- Serve as a subject matter expert; provide complex technical information clearly and effectively through various forms of communication, to inform scientific and management decision making.

### Qualifications

- A degree in biological sciences, agriculture, natural resource management, chemistry, or related discipline appropriate to the position; OR a combination of education and specialized experience equivalent to one year in difficulty/responsibility to the next lower grade (ZP-4, GS 13-14 equivalent);
- Experience in assessing administrative procedures, policies, or functions to ensure that they meet the objectives of a scientific program;
- Experience in developing, leading, or overseeing a research program that addresses organizational strategic plans and priorities; and
- Experience in overseeing staff in a leadership capacity in areas such as in assigning work, setting priorities, providing feedback on work assignments, providing feedback regarding overall employee performance, etc.

**Additional Information:** In addition to the qualifications above, the following skills/experiences are sought ;

- **Operational delivery of science services (e.g. environmental data, predictions, and/or applied research findings):** This includes forecasting for weather, climate, coastal hazards, or other environmental services (e.g. satellite products) within the ocean and atmospheric sciences; expertise in conducting service assessments; familiarity with service delivery, and/or transition of research into operations/application/commercialization/other routine use.
- **Science program management:** strong program management skills across various areas of science outside of traditional HAB research.
- **Interdisciplinary STEM Leadership:** demonstrated experience and/or skills working with diverse teams to advance applied research.