

Supervisory Environmental Scientist (ZP-5) Recruitment Description

The mission of NOAA's [National Centers for Coastal Ocean Science](#) (NCCOS) is to deliver ecosystem science solutions for stewardship of the nation's ocean and coastal resources in direct support of National Ocean Service (NOS) priorities, offices, and customers to sustain thriving coastal communities and economies. NCCOS conducts nationwide, multidisciplinary research that integrates a broad spectrum of physical, biological, chemical, and social sciences to inform and guide resource and community managers, while seeking a balance among resource use, economic development, restoration, conservation, and human health. By providing science products and tools, NCCOS helps communities plan for, adapt to, and reduce risks from the multiple challenges facing coastal communities.

NCCOS seeks to hire one full-time supervisory environmental scientist within the Marine Spatial Ecology Division. The position is currently open on [USAJobs.gov](#) and will close on December 12, 2023. The successful applicant will supervise a branch with expertise in ecosystem modeling, habitat mapping, and living marine resource characterization. This unit conducts projects throughout coastal and marine systems of the United States and Island Territories. The position will perform the full range of supervisory duties for federal staff, oversee a substantive scientific research program, and serve on the NCCOS management team. The duty station will be in Silver Spring, MD or Beaufort, NC.

Position Duties

- Serve as a branch chief in the National Centers for Coastal Ocean Science (NCCOS), providing formal technical and administrative supervision of staff and managing all administrative and operational activities of the branch. Plan, formulate, and implement a research program consistent with organizational strategic plans, goals, and priorities in ecosystem science, coastal resilience, and coastal stewardship.
- Has full supervisory authority to oversee and manage the day-to-day work performed by staff.
- Serve as a member of the office management team.
- Serve as a subject matter expert; provide complex technical information clearly and effectively through various forms of communication, to inform scientific and management decision-making.

Qualifications

- A degree in biological sciences, agriculture, natural resource management, chemistry, or related discipline appropriate to the position; OR a combination of education and specialized experience equivalent to one year in difficulty/responsibility to the next lower grade (ZP-4, GS 13-14 equivalent);
- Experience in assessing administrative procedures, policies, or functions to ensure that they meet the objectives of a scientific program;
- Experience in developing, leading, or overseeing a research program that addresses organizational strategic plans and priorities; and
- Experience in overseeing staff in a leadership capacity in areas such as in assigning work, setting priorities, providing feedback on work assignments, providing feedback regarding overall employee performance, etc.